|  |  |  |
| --- | --- | --- |
| Example of Behavior | What People Think | What are the consequences |
| * Giving compliments
* Offering help
* Friendly conversations
* Asking questions about a person’s thoughts, feelings or experiences
 | * I really like this guy
* I want to work with him
* I may want to be his friend
 | * Relationships
 |
| * Saying hi or a friendly greeting
* Smiling at people
 | * He’s seems to be a nice guy
 | * I might want to be his friend or at least a friendly acquaintance
 |
| * Making negative remarks about and to others (even if I don’t mean it)
* Staring and \*leering at girls and women
 | * He’s funny!
* Why would he say something like that to me?
* That was an odd thing to say.
* He’s rude!
* He’s creepy!
* He is insubordinate
* He’s disrespectful of authority
 | * Friends might laugh
* Acquaintance, co worker to boss would be offended and upset
* Could be written up, asked to leave class, disciplined or fired from a job
 |
| * I think about sexual things when I see a girl and I make sexual remarks or suggestions.
* I think about sexual things when I see a girl and I make sexual gestures to let her know
* I think about sexual things when I see a girl and I touch her or try to touch her in a sexual manner
 | * Get away from me!
* I am going to report this to authorities
* He’s creepy!
* Why would he say those things to me
* He is harassing me!
 | * Your actions will be reported to the principal or your boss
* An investigation will be initiated
* The district or your boss will take action
* I will be suspended. transferred to a different school or expelled
* I will lose my job and will not get a good reference
* I may be charged with a crime
 |

\*Leering is looking at a girl or woman in a manner that leads her to believe you are having sexual thoughts about her