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| Example of Behavior | What People Think | What are the consequences |
| * Giving compliments * Offering help * Friendly conversations * Asking questions about a person’s thoughts, feelings or experiences | * I really like this guy * I want to work with him * I may want to be his friend | * Relationships |
| * Saying hi or a friendly greeting * Smiling at people | * He’s seems to be a nice guy | * I might want to be his friend or at least a friendly acquaintance |
| * Making negative remarks about and to others (even if I don’t mean it) * Staring and \*leering at girls and women | * He’s funny! * Why would he say something like that to me? * That was an odd thing to say. * He’s rude! * He’s creepy! * He is insubordinate * He’s disrespectful of authority | * Friends might laugh * Acquaintance, co worker to boss would be offended and upset * Could be written up, asked to leave class, disciplined or fired from a job |
| * I think about sexual things when I see a girl and I make sexual remarks or suggestions. * I think about sexual things when I see a girl and I make sexual gestures to let her know * I think about sexual things when I see a girl and I touch her or try to touch her in a sexual manner | * Get away from me! * I am going to report this to authorities * He’s creepy! * Why would he say those things to me * He is harassing me! | * Your actions will be reported to the principal or your boss * An investigation will be initiated * The district or your boss will take action * I will be suspended. transferred to a different school or expelled * I will lose my job and will not get a good reference * I may be charged with a crime |

\*Leering is looking at a girl or woman in a manner that leads her to believe you are having sexual thoughts about her